

## HERE'S YOUR CHANCE TO GIVE A YOUNG PERSON A FOOT IN THE DOOR

Jobs Victoria's Youth Employment Scheme (YES) and the Youth Cadetship Scheme offer roles within the Victorian Public Service to young people who have experienced barriers to employment. The programs provide accredited training and a pathway to a meaningful career.

### Why?

Young people are having a hard time entering the workforce. Some young Victorians are at greater risk of being left behind, so need extra support to get a 'foot in the door'.

### What is a YES traineeship?

- A paid 12-month Victorian Public Service traineeship for young people aged 15 to 24, particularly those who have faced barriers to employment.
- YES trainees study for a Certificate III or IV qualification and can apply for the Youth Cadetship Scheme as a next step in their career.

### What is the Youth Cadetship Scheme?

- Entry-level (VPS-1) positions to eligible young people aged 15 to 24.
- Cadets work in a full-time, two-year fixed term administration role while completing a Certificate IV in Government.
- Open to young people who have completed or nearly completed YES traineeships or who are registered as a Jobs Victoria jobseeker. Recruitment is ongoing and positions are continually being created and filled.

### What are the benefits for young people?

These programs provide sustainable employment to young people. They create a more diverse and inclusive Victorian public sector and help to create a stronger, more innovative workforce.

### What are the benefits for managers?

By creating a role for a trainee or cadet within your team you can influence the career pathway of a young person by giving them that much-needed opportunity. It can also be a rewarding professional development opportunity that forms part of your PDP.

### How can you get involved?

Hiring managers in all departments and agencies can create trainee or cadet positions, which are usually entry-level or administration roles.

As a manager of a trainee or cadet you will be supported by the Jobs Victoria team. Trainees and cadets are also provided with individual support.

Cerrin became a young mum not long after she finished year 12. When her daughter started school Cerrin decided it was time to do something for herself, so she enrolled in a YES traineeship. She's since gone on to join the Youth Cadetship Scheme, where she continues to learn and expand her skills as a valued member of a busy team.

"It's a chance to really learn as a team, to work together, to support someone. It's been a really powerful way for us to think about the work we do and how we approach our roles in the government."

Frances, Cerrin's manager at the Department of Jobs, Precincts and Regions



Do you have capacity for a trainee or a cadet in your work area? Talk to a member of the Jobs Victoria team.

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